GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*®, a menu-driven database system. The INTERNET address GSA *Advantage!*® is: GSAAdvantage.gov.

Multiple Award Schedule

FSC Group: Large Category F – Information Technology

Large Category H – Professional Services

Contract number: 47QTCA24D00B2

Contract period: June 13, 2024 - June 12, 2029

Tata America International Corporation

101 Park Ave, 26th Floor
New York, NY 10178
Phone: 212 557 8083
www.tcs.com

GSA Contract Administrator
Francis Enaholo, Sr. Contracts Manager
francis.enaholo@tcs.com
Tel: (240) 938 2344

Business size: Other Than Small Business

For more information on ordering from Federal Supply Schedules go to the

GSA Schedules page at GSA.gov.

Prices Shown Herein are Net (discount deducted)

GSA AWARDED TERMS AND CONDITIONS
TATA AMERICA INTERNATIONAL CORPORATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SIN	SIN TITLE
511210	Software Licenses
54151S	Information Technology Professional Services
518210C	Cloud Computing and Cloud Related IT Professional Services
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. **Not Applicable**

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. **See attached Pricelist**

2. Maximum order threshold *:

SIN	Maximum Order Threshold
511210	$500,000
54151S	$500,000
518210C	$500,000
541611	$1,000,000

*If the "best value" selection places your order over this Maximum Order identified in this catalog/ pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contractor for a better price. The contractor may (1) offer a new price for this requirement; (2) offer the lowest price available under this contract; or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the Schedule contract in accordance with FAR 8.404

3. Minimum order: **$100**

4. Geographic coverage (delivery area): **Domestic**

5. Point(s) of production (city, county, and State or foreign country):
Tata America International Corporation
101 Park Avenue, 26th Floor
New York, NY 10178

6. Discount from list prices or statement of net price: **Prices shown are Government net prices – the discounts have been deducted and the IFF has been added.**

7. Quantity discounts: **None**

8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. **Net 30 days**

9. Foreign items (list items by country of origin): **Not Applicable**

10a. Time of delivery. (Contractor insert number of days.): **Contact Contractor**

10b. Expedited Delivery: Items available for expedited delivery are noted in this price list: **Contact Contractor**

10c. Overnight and 2-day delivery: **Contact Contractor**

10d. Urgent Requirements: **Contact Contractor**

11. F.O.B. point(s): **Destination**

12a. Ordering address
Tata America International Corporation
101 Park Avenue, 26th Floor
New York, NY 10178
Phone: 212 557 8083

12b. Ordering procedures: **For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.**

13. Payment address.
Tata America International Corporation
101 Park Avenue, 26th Floor
New York, NY 10178
Phone: 212 557 8083

14. Warranty provision: **Standard Commercial Warranty**

15. Export packing charges, if applicable: **Not Applicable**

16. Terms and conditions of rental, maintenance, and repair: **Not Applicable**

17. Terms and conditions of installation: **Not Applicable**

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: **Not Applicable**

18b. Terms and conditions for any other services: **Not Applicable**

19. List of service and distribution points: **Not Applicable**

20. List of participating dealers: **Not Applicable**

21. Preventive maintenance: **Not Applicable**

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): **Not Applicable**

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/. **Not Applicable**

23. Unique Entity Identifier (UEI) number: **DGRAUNJAENS6**

24. Notification regarding registration in System for Award Management (SAM) database: **Contractor registered and active in SAM**

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/ SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation ofthe contract.

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
54151S	Analyst - Level I	Analyst shall evaluate, document and recommend changes to business processes and/or the development, implementation and support of process improvements to eliminate redundancy and increase productivity and reduce cost; interview subject matter experts and others to develop project requirements. Level 1 performs more routine aspects of the position and is supervised by higher levels.	Bachelors	1	High School Diploma/GED plus four (4) years relevant experience
54151S	Analyst - Level II	Analyst shall evaluate, document and recommend changes to business processes and/or the development, implementation and support of process improvements to eliminate redundancy and increase productivity and reduce cost; interview subject matter experts and others to develop project requirements. Level 2 may perform wider range of tasks than Level 1.	Bachelors	4	High School Diploma/GED plus four (4) years relevant experience
54151S	Analyst - Level III	Analyst shall evaluate, document and recommend changes to business processes and/or the development, implementation and support of process improvements to eliminate redundancy and increase productivity and reduce cost; interview subject matter experts and others to develop project requirements. Level 3 is competent in subject matter and concepts and may perform wider range of tasks than Level 2.	Bachelors	9	High School Diploma/GED plus four (4) years relevant experience
54151S	Analyst - Level IV	Analyst shall evaluate, document and recommend changes to business processes and/or the development, implementation and support of process improvements to eliminate redundancy and increase productivity and reduce cost; interview subject matter experts and others to develop project requirements. Level 4 is an enterprise level expert and can lead a team.	Bachelors	12	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
54151S	IT Project Manager - Level I	IT Project manager will be responsible for: • Development of Project Charter • Development of IT project plan and schedule • Coordination and scheduling of project activities across customer and functional areas • Consultation on operational and infrastructure requirements, standards and configurations • Facilitate project status meetings • Timely project status reporting • Address project issues with functional and technical areas and management • Escalation of significant issues to customers and executive management • Manage IT project scope and deliverable requirements • Document changes to project scope and schedule • Facilitate and document project closeout Level 1 performs more routine aspects of the position and is supervised by higher levels.	Bachelors	4	High School Diploma/GED plus four (4) years relevant experience
54151S	IT Project Manager - Level II	IT Project manager will be responsible for: • Development of Project Charter • Development of IT project plan and schedule • Coordination and scheduling of project activities across customer and functional areas • Consultation on operational and infrastructure requirements, standards and configurations • Facilitate project status meetings • Timely project status reporting • Address project issues with functional and technical areas and management • Escalation of significant issues to customers and executive management • Manage IT project scope and deliverable requirements • Document changes to project scope and schedule • Facilitate and document project closeout Level 2 may perform wider range of tasks than Level 1.	Bachelors	9	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
54151S	IT Project Manager - Level III	IT Project manager will be responsible for: • Development of Project Charter • Development of IT project plan and schedule • Coordination and scheduling of project activities across customer and functional areas • Consultation on operational and infrastructure requirements, standards and configurations • Facilitate project status meetings • Timely project status reporting • Address project issues with functional and technical areas and management • Escalation of significant issues to customers and executive management • Manage IT project scope and deliverable requirements • Document changes to project scope and schedule • Facilitate and document project closeout Level 3 is competent in subject matter and concepts and may perform wider range of tasks than Level 2.	Bachelors	12	High School Diploma/GED plus four (4) years relevant experience
54151S	IT Project Manager - Level IV	IT Project manager will be responsible for: • Development of Project Charter • Development of IT project plan and schedule • Coordination and scheduling of project activities across customer and functional areas • Consultation on operational and infrastructure requirements, standards and configurations • Facilitate project status meetings • Timely project status reporting • Address project issues with functional and technical areas and management • Escalation of significant issues to customers and executive management • Manage IT project scope and deliverable requirements • Document changes to project scope and schedule • Facilitate and document project closeout Level 4 is an enterprise level expert and can lead a team.	Bachelors	15	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
54151S	Security Engineer - Level I	Security Engineer shall provide strategies and solutions to defend hardware and software IT and telecommunications resources against adversaries such as viruses, worms and hackers for operating systems and applications, penetration testing and related IT security activities. Following are Requirements and Capabilities for this Service • Provide operational and analytical support related to security for computing platforms (e.g. PC,servers, mainframe) and networks; • Analyze and evaluate new and emerging security technologies as well as vendor security products for their applicability and feasibility of use in securing hardware/software IT and telecommunications resources; • Support Agency security operations, including assisting Agencies with analyzing, developing and implementing security methodologies and safeguards to protect their IT and telecommunications assets; • Provide technical training for all aspects of information security relative to personal computers, fileservers, and networks; • Perform security audits and/or penetration testing of IT systems and applications. • Provide Security as a Service supporting the State with vendor management. Examples of work include 24/7 incident response assistance, vulnerability management or policy/procedure development; • Provide technical or compliance training for all aspects of information security. Examples of work include security awareness training, secure programming best practices or threat analysis; • Analyze and evaluate new and emerging security technologies as well as vendor security products for their applicability and feasibility of use in securing hardware/software IT and telecommunications resources; • Perform security audits and/or penetration testing of IT systems and applications in the context of security standards such as NIST, IRS 1075, CJIS and HIPAA; • Provide operational and analytical support related to security for computing platforms (e.g. PC,servers, and mainframe) and networks. Level 1 performs more routine aspects of the position and is supervised by higher levels.	Bachelors	1	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
54151S	Security Engineer - Level II	Security Engineer shall provide strategies and solutions to defend hardware and software IT and telecommunications resources against adversaries such as viruses, worms and hackers for operating systems and applications, penetration testing and related IT security activities. Following are Requirements and Capabilities for this Service • Provide operational and analytical support related to security for computing platforms (e.g. PC,servers, mainframe) and networks; • Analyze and evaluate new and emerging security technologies as well as vendor security products for their applicability and feasibility of use in securing hardware/software IT and telecommunications resources; • Support Agency security operations, including assisting Agencies with analyzing, developing and implementing security methodologies and safeguards to protect their IT and telecommunications assets; • Provide technical training for all aspects of information security relative to personal computers, fileservers, and networks; • Perform security audits and/or penetration testing of IT systems and applications. • Provide Security as a Service supporting the State with vendor management. Examples of work include 24/7 incident response assistance, vulnerability management or policy/procedure development; • Provide technical or compliance training for all aspects of information security. Examples of work include security awareness training, secure programming best practices or threat analysis; • Analyze and evaluate new and emerging security technologies as well as vendor security products for their applicability and feasibility of use in securing hardware/software IT and telecommunications resources; • Perform security audits and/or penetration testing of IT systems and applications in the context of security standards such as NIST, IRS 1075, CJIS and HIPAA; • Provide operational and analytical support related to security for computing platforms (e.g. PC,servers, and mainframe) and networks. Level 2 may perform wider range of tasks than Level 1.	Bachelors	4	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
54151S	Security Engineer - Level III	Security Engineer shall provide strategies and solutions to defend hardware and software IT and telecommunications resources against adversaries such as viruses, worms and hackers for operating systems and applications, penetration testing and related IT security activities. Following are Requirements and Capabilities for this Service • Provide operational and analytical support related to security for computing platforms (e.g. PC,servers, mainframe) and networks; • Analyze and evaluate new and emerging security technologies as well as vendor security products for their applicability and feasibility of use in securing hardware/software IT and telecommunications resources; • Support Agency security operations, including assisting Agencies with analyzing, developing and implementing security methodologies and safeguards to protect their IT and telecommunications assets; • Provide technical training for all aspects of information security relative to personal computers, fileservers, and networks; • Perform security audits and/or penetration testing of IT systems and applications. • Provide Security as a Service supporting the State with vendor management. Examples of work include 24/7 incident response assistance, vulnerability management or policy/procedure development; • Provide technical or compliance training for all aspects of information security. Examples of work include security awareness training, secure programming best practices or threat analysis; • Analyze and evaluate new and emerging security technologies as well as vendor security products for their applicability and feasibility of use in securing hardware/software IT and telecommunications resources; • Perform security audits and/or penetration testing of IT systems and applications in the context of security standards such as NIST, IRS 1075, CJIS and HIPAA; • Provide operational and analytical support related to security for computing platforms (e.g. PC,servers, and mainframe) and networks. Level 3 is competent in subject matter and concepts and may perform wider range of tasks than Level 2.	Bachelors	9	High School Diploma/GED plus four (4) years relevant experience
54151S	Database Administrator - Level I	Database Administrator shall provide services to support the function of database administration. Following are Requirements and Capabilities for this Service: • Support of Oracle Software • Upgrades • Complex Query • Understanding Database Rules • Database Administration Level 1 performs more routine aspects of the position and is supervised by higher levels.	Bachelors	1	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
54151S	**Database Administrator - Level II**	Database Administrator shall provide services to support the function of database administration. Following are Requirements and Capabilities for this Service: • Support of Oracle Software • Upgrades • Complex Query • Understanding Database Rules • Database Administration Level 2 may perform wider range of tasks than Level 1.	Bachelors	4	High School Diploma/GED plus four (4) years relevant experience
54151S	**Database Administrator - Level III**	Database Administrator shall provide services to support the function of database administration. Following are Requirements and Capabilities for this Service: • Support of Oracle Software • Upgrades • Complex Query • Understanding Database Rules • Database Administration Level 3 is competent in subject matter and concepts and may perform wider range of tasks than Level 2.	Bachelors	9	High School Diploma/GED plus four (4) years relevant experience
54151S	**Database Administrator - Level IV**	Database Administrator shall provide services to support the function of database administration. Following are Requirements and Capabilities for this Service: • Support of Oracle Software • Upgrades • Complex Query • Understanding Database Rules • Database Administration Level 4 is an enterprise level expert and can lead a team.	Bachelors	12	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
54151S	**Platform and Mobile App Developer - Level I**	Platform and Mobile App Developer shall provide services in accordance with the following requirements and capabilities: Provide a seamless omni-channel experience on any device. Front end development • A sharp UI matched to design mock-ups with pixel-perfect accuracy • A consistent UX across the entire application • Animations and effects that don't compromise performance • Cross platform support, Back end development • A solid architecture to accommodate future growth at scale • Flexibility to integrate with other systems and third-party services • Advanced data structures to provide actionable insights • Cutting-edge security features to protect your users, processes, and data • Analytics & Reporting • Q & C testing Level 1 performs more routine aspects of the position and is supervised by higher levels.	Bachelors	1	High School Diploma/GED plus four (4) years relevant experience
54151S	**Platform and Mobile App Developer - Level II**	Platform and Mobile App Developer shall provide services in accordance with the following requirements and capabilities: Provide a seamless omni-channel experience on any device. Front end development • A sharp UI matched to design mock-ups with pixel-perfect accuracy • A consistent UX across the entire application • Animations and effects that don't compromise performance • Cross platform support, Back end development • A solid architecture to accommodate future growth at scale • Flexibility to integrate with other systems and third-party services • Advanced data structures to provide actionable insights • Cutting-edge security features to protect your users, processes, and data • Analytics & Reporting • Q & C testing Level 2 may perform wider range of tasks than Level 1.	Bachelors	4	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
54151S	Platform and Mobile App Developer - Level III	Platform and Mobile App Developer shall provide services in accordance with the following requirements and capabilities: Provide a seamless omni-channel experience on any device. Front end development • A sharp UI matched to design mock-ups with pixel-perfect accuracy • A consistent UX across the entire application • Animations and effects that don't compromise performance • Cross platform support, Back end development • A solid architecture to accommodate future growth at scale • Flexibility to integrate with other systems and third-party services • Advanced data structures to provide actionable insights • Cutting-edge security features to protect your users, processes, and data • Analytics & Reporting • Q & C testing Level 3 is competent in subject matter and concepts and may perform wider range of tasks than Level 2.	Bachelors	9	High School Diploma/GED plus four (4) years relevant experience
54151S	Platform and Mobile App Developer - Level IV	Platform and Mobile App Developer shall provide services in accordance with the following requirements and capabilities: Provide a seamless omni-channel experience on any device. Front end development • A sharp UI matched to design mock-ups with pixel-perfect accuracy • A consistent UX across the entire application • Animations and effects that don't compromise performance • Cross platform support, Back end development • A solid architecture to accommodate future growth at scale • Flexibility to integrate with other systems and third-party services • Advanced data structures to provide actionable insights • Cutting-edge security features to protect your users, processes, and data • Analytics & Reporting • Q & C testing Level 4 is an enterprise level expert and can lead a team.	Bachelors	12	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
54151S	DevOps Engineer - Level I	DevOps Engineer shall provide services in accordance with the following requirements and capabilities: Experience serving as the engineer of complex technology implementations in a product-centric environment. Comfortable with bridging the gap between legacy development or operations teams and working toward a shared culture and vision. Works tirelessly to arm developers with the best tools and ensuring system uptime and performance. Primarily responsible for: • Deploying and configuring services using infrastructure as a service providers (e.g., AmazonWeb Services, Microsoft Azure, Google Compute Engine, RackSpace/OpenStack) • Configuring and managing Linux-based servers to serve a dynamic website • Debugging cluster-based computing architectures • Using scripting or basic programming skills to solve problems • Installation and management of open source monitoring tools • Configuration management tools (e.g., Puppet, Chef, Ansible, Salt) • Architecture for continuous integration and deployment, and continuous monitoring • Containerization technologies (e.g., LXC, Docker, Rocket). Level 1 performs more routine aspects of the position and is supervised by higher levels.	Bachelors	1	High School Diploma/GED plus four (4) years relevant experience
54151S	DevOps Engineer - Level II	DevOps Engineer shall provide services in accordance with the following requirements and capabilities: Experience serving as the engineer of complex technology implementations in a product-centric environment. Comfortable with bridging the gap between legacy development or operations teams and working toward a shared culture and vision. Works tirelessly to arm developers with the best tools and ensuring system uptime and performance. Primarily responsible for: • Deploying and configuring services using infrastructure as a service providers (e.g., AmazonWeb Services, Microsoft Azure, Google Compute Engine, RackSpace/OpenStack) • Configuring and managing Linux-based servers to serve a dynamic website • Debugging cluster-based computing architectures • Using scripting or basic programming skills to solve problems • Installation and management of open source monitoring tools • Configuration management tools (e.g., Puppet, Chef, Ansible, Salt) • Architecture for continuous integration and deployment, and continuous monitoring • Containerization technologies (e.g., LXC, Docker, Rocket). Level 2 may perform wider range of tasks than Level 1.	Bachelors	4	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
54151S	DevOps Engineer - Level III	DevOps Engineer shall provide services in accordance with the following requirements and capabilities: Experience serving as the engineer of complex technology implementations in a product-centric environment. Comfortable with bridging the gap between legacy development or operations teams and working toward a shared culture and vision. Works tirelessly to arm developers with the best tools and ensuring system uptime and performance. Primarily responsible for: • Deploying and configuring services using infrastructure as a service providers (e.g., AmazonWeb Services, Microsoft Azure, Google Compute Engine, RackSpace/OpenStack) • Configuring and managing Linux-based servers to serve a dynamic website • Debugging cluster-based computing architectures • Using scripting or basic programming skills to solve problems • Installation and management of open source monitoring tools • Configuration management tools (e.g., Puppet, Chef, Ansible, Salt) • Architecture for continuous integration and deployment, and continuous monitoring • Containerization technologies (e.g., LXC, Docker, Rocket). Level 3 is competent in subject matter and concepts and may perform wider range of tasks than Level 2.	Bachelors	9	High School Diploma/GED plus four (4) years relevant experience
54151S	DevOps Engineer - Level IV	DevOps Engineer shall provide services in accordance with the following requirements and capabilities: Experience serving as the engineer of complex technology implementations in a product-centric environment. Comfortable with bridging the gap between legacy development or operations teams and working toward a shared culture and vision. Works tirelessly to arm developers with the best tools and ensuring system uptime and performance. Primarily responsible for: • Deploying and configuring services using infrastructure as a service providers (e.g., AmazonWeb Services, Microsoft Azure, Google Compute Engine, RackSpace/OpenStack) • Configuring and managing Linux-based servers to serve a dynamic website • Debugging cluster-based computing architectures • Using scripting or basic programming skills to solve problems • Installation and management of open source monitoring tools • Configuration management tools (e.g., Puppet, Chef, Ansible, Salt) • Architecture for continuous integration and deployment, and continuous monitoring • Containerization technologies (e.g., LXC, Docker, Rocket). Level 4 is an enterprise level expert and can lead a team.	Bachelors	12	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
54151S	Technical Architect - Level I	Technical Architect shall provide services in accordance with the following requirements and capabilities: Experience serving as the manager of complex technology implementations, with an eye toward constant reengineering and refactoring to ensure the simplest and most elegant system possible to accomplish the desired need. Understands how to maximally leverage the open source community to deploy systems on infrastructure as a service providers. Comfortable with liberally sharing knowledge across a multi-disciplinary team and working within agile methodologies. A full partner in the determination of vision, objectives, and success criteria. Primarily responsible for Architecting the overall system, by using prototyping and proof of concepts, which may include: • modern programming languages (e.g., Ruby, Python, Node.js) and web frameworks (e.g.,Django, Rails) • modern front-end web programming techniques (e.g., HTML5, CSS3, RESTful APIs) and frameworks (e.g., Twitter Bootstrap, jQuery) • relational databases (e.g., PostgreSQL), and "NoSQL" databases (e.g., Cassandra, MongoDB) • automated configuration management (e.g., Chef, Puppet, Ansible, Salt), continuous integration/deployment, and continuous monitoring solutions • Use of version control systems, specifically Git and GitHub • Ensuring strategic alignment of technical design and architecture to meet business growth and direction, and stay on top of emerging technologies • Decomposing business and system architecture to support clean-interface multi-team development • Developing product roadmaps, backlogs, and measurable success criteria, and writing user stories (i.e., can establish a path to delivery for breaking down stories) • Clearly communicates and works with stakeholders at every level. Level 1 performs more routine aspects of the position and is supervised by higher levels.	Bachelors	4	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
54151S	Technical Architect - Level II	Technical Architect shall provide services in accordance with the following requirements and capabilities: Experience serving as the manager of complex technology implementations, with an eye toward constant reengineering and refactoring to ensure the simplest and most elegant system possible to accomplish the desired need. Understands how to maximally leverage the open source community to deploy systems on infrastructure as a service providers. Comfortable with liberally sharing knowledge across a multi-disciplinary team and working within agile methodologies. A full partner in the determination of vision, objectives, and success criteria. Primarily responsible for Architecting the overall system, by using prototyping and proof of concepts, which may include: • modern programming languages (e.g., Ruby, Python, Node.js) and web frameworks (e.g.,Django, Rails) • modern front-end web programming techniques (e.g., HTML5, CSS3, RESTful APIs) and frameworks (e.g., Twitter Bootstrap, jQuery) • relational databases (e.g., PostgreSQL), and "NoSQL" databases (e.g., Cassandra, MongoDB) • automated configuration management (e.g., Chef, Puppet, Ansible, Salt), continuous integration/deployment, and continuous monitoring solutions • Use of version control systems, specifically Git and GitHub • Ensuring strategic alignment of technical design and architecture to meet business growth and direction, and stay on top of emerging technologies • Decomposing business and system architecture to support clean-interface multi-team development • Developing product roadmaps, backlogs, and measurable success criteria, and writing user stories (i.e., can establish a path to delivery for breaking down stories) • Clearly communicates and works with stakeholders at every level. Level 2 may perform wider range of tasks than Level 1.	Bachelors	9	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
54151S	Technical Architect - Level III	Technical Architect shall provide services in accordance with the following requirements and capabilities: Experience serving as the manager of complex technology implementations, with an eye toward constant reengineering and refactoring to ensure the simplest and most elegant system possible to accomplish the desired need. Understands how to maximally leverage the open source community to deploy systems on infrastructure as a service providers. Comfortable with liberally sharing knowledge across a multi-disciplinary team and working within agile methodologies. A full partner in the determination of vision, objectives, and success criteria. Primarily responsible for Architecting the overall system, by using prototyping and proof of concepts, which may include: • modern programming languages (e.g., Ruby, Python, Node.js) and web frameworks (e.g.,Django, Rails) • modern front-end web programming techniques (e.g., HTML5, CSS3, RESTful APIs) and frameworks (e.g., Twitter Bootstrap, jQuery) • relational databases (e.g., PostgreSQL), and "NoSQL" databases (e.g., Cassandra, MongoDB) • automated configuration management (e.g., Chef, Puppet, Ansible, Salt), continuous integration/deployment, and continuous monitoring solutions • Use of version control systems, specifically Git and GitHub • Ensuring strategic alignment of technical design and architecture to meet business growth and direction, and stay on top of emerging technologies • Decomposing business and system architecture to support clean-interface multi-team development • Developing product roadmaps, backlogs, and measurable success criteria, and writing user stories (i.e., can establish a path to delivery for breaking down stories) • Clearly communicates and works with stakeholders at every level. Level 3 is competent in subject matter and concepts and may perform wider range of tasks than Level 2.	Bachelors	12	High School Diploma/GED plus four (4) years relevant experience
54151S	Application Developer - Level I	Application Developer shall provide services in accordance with the following requirements and capabilities: • IBM Coremetrics • Search Engine Optimization • Web Optimization • Machine Learning Frameworks • Analytics/Statistical programming languages: Python, Java Level 1 performs more routine aspects of the position and is supervised by higher levels.	Bachelors	1	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
54151S	**Application Developer - Level II**	Application Developer shall provide services in accordance with the following requirements and capabilities: • IBM Coremetrics • Search Engine Optimization • Web Optimization • Machine Learning Frameworks • Analytics/Statistical programming languages: Python, Java Level 2 may perform wider range of tasks than Level 1.	Bachelors	4	High School Diploma/GED plus four (4) years relevant experience
54151S	**Application Developer - Level III**	Application Developer shall provide services in accordance with the following requirements and capabilities: • IBM Coremetrics • Search Engine Optimization • Web Optimization • Machine Learning Frameworks • Analytics/Statistical programming languages: Python, Java Level 3 is competent in subject matter and concepts and may perform wider range of tasks than Level 2.	Bachelors	9	High School Diploma/GED plus four (4) years relevant experience
54151S	**Application Developer - Level IV**	Application Developer shall provide services in accordance with the following requirements and capabilities: • IBM Coremetrics • Search Engine Optimization • Web Optimization • Machine Learning Frameworks • Analytics/Statistical programming languages: Python, Java Level 4 is an enterprise level expert and can lead a team.	Bachelors	12	High School Diploma/GED plus four (4) years relevant experience
54151S	**Tester - Level I**	Tester will be performing following tasks: - Analyze users stories and/use cases/requirements for validity & feasibility and prepare test scenarios - execute all levels of testing (System, Integration, and Regression) - Detect and track software defects and inconsistencies - Apply quality engineering principals throughout the Agile product lifecycle - Provide support and documentation - Coordinate with the Project Manager and/or Quality Assurance Manager to ensure that problems are solved to the user's satisfaction - Make recommendations, if needed, for system/application improvement Level 1 performs more routine aspects of the position and is supervised by higher levels.	Bachelors	1	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
54151S	Tester - Level II	Tester will be performing following tasks: - Analyze users stories and/use cases/requirements for validity & feasibility and prepare test scenarios - execute all levels of testing (System, Integration, and Regression) - Detect and track software defects and inconsistencies - Apply quality engineering principals throughout the Agile product lifecycle - Provide support and documentation - Coordinate with the Project Manager and/or Quality Assurance Manager to ensure that problems are solved to the user's satisfaction - Make recommendations, if needed, for system/application improvement Level 2 may perform wider range of tasks than Level 1.	Bachelors	4	High School Diploma/GED plus four (4) years relevant experience
54151S	Tester - Level III	Tester will be performing following tasks: - Analyze users stories and/use cases/requirements for validity & feasibility and prepare test scenarios - execute all levels of testing (System, Integration, and Regression) - Detect and track software defects and inconsistencies - Apply quality engineering principals throughout the Agile product lifecycle - Provide support and documentation - Coordinate with the Project Manager and/or Quality Assurance Manager to ensure that problems are solved to the user's satisfaction - Make recommendations, if needed, for system/application improvement Level 3 is competent in subject matter and concepts and may perform wider range of tasks than Level 2 such as test automation, security testing and performance testing.	Bachelors	9	High School Diploma/GED plus four (4) years relevant experience
54151S	Technical Writer - Level I	Technical Writer is experienced developing the strategy and execution of content across digital channels. Level 1 performs more routine aspects of the position and is supervised by higher levels.	Bachelors	1	High School Diploma/GED plus four (4) years relevant experience
54151S	Technical Writer - Level II	Technical Writer is experienced developing the strategy and execution of content across digital channels. Level 2 may perform wider range of tasks than Level 1.	Bachelors	4	High School Diploma/GED plus four (4) years relevant experience
54151S	Technical Writer - Level III	Technical Writer is experienced developing the strategy and execution of content across digital channels. Level 3 is competent in subject matter and concepts and may perform wider range of tasks than Level 2.	Bachelors	9	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
518210C	Cloud Architect - Level I	Cloud Architect is responsible for leading the creation of a technology framework and providing technical leadership in support of cloud computing and automation, with a focus on the design of systems and services that run on cloud platforms. Level 1 performs more routine aspects of the position and is supervised by higher levels.	Bachelors	4	High School Diploma/GED plus four (4) years relevant experience
518210C	Cloud Architect - Level II	Cloud Architect is responsible for leading the creation of a technology framework and providing technical leadership in support of cloud computing and automation, with a focus on the design of systems and services that run on cloud platforms. Level 2 may perform wider range of tasks than Level 1.	Bachelors	9	High School Diploma/GED plus four (4) years relevant experience
518210C	Cloud Architect - Level III	Cloud Architect is responsible for leading the creation of a technology framework and providing technical leadership in support of cloud computing and automation, with a focus on the design of systems and services that run on cloud platforms. Level 3 is competent in subject matter and concepts and may perform wider range of tasks than Level 2.	Bachelors	12	High School Diploma/GED plus four (4) years relevant experience
541611	Business Consultant - Level I	Business Consultant, Analyst Level Experience - assist the consulting team with initial research and provide process automation assistance to consulting team.	Bachelors	4	High School Diploma/GED plus four (4) years relevant experience
541611	Business Consultant - Level II	Business Consultant, Consultant Level Experience - exhibit end to end process consulting to customer ensuring all process automation opportunities are identified and evaluated to provide better assistance.	Bachelors	9	High School Diploma/GED plus four (4) years relevant experience
541611	Business Consultant - Level III	Business Consultant, Lead Consultant Level Experience - exhibit end to end process consulting to customer ensuring all process automation opportunities are identified and evaluated to provide better assistance.	Bachelors	12	High School Diploma/GED plus four (4) years relevant experience
541611	Business Consultant - Level IV	Business Consultant, Engagement Manager Level Experience - exhibit end to end Customer stakeholders and process consulting ensuring absolute engagement from all stakeholders to provide better assistance.	Bachelors	14	High School Diploma/GED plus four (4) years relevant experience
541611	Business Consultant - Level V	Business Consultant, Engagement Director Level Experience - exhibit end to end Customer stakeholders and process consulting ensuring absolute engagement from all stakeholders to provide better assistance.	Bachelors	16	High School Diploma/GED plus four (4) years relevant experience
541611	Business Consultant - Level VI	Business Consultant, Partner Level Experience - Review the consulting plan, faciliate customer meetings, Customer stakeholders ensuring absolute engagement from all stakeholders to provide better assistance.	Bachelors	20	High School Diploma/GED plus four (4) years relevant experience
541611	Agile Coach - Level I	Agile Coach, Scrum Master - Level I - shall provide Agile development services, using such methodologies as Scrum. Contractor will help project teams properly use an Agile project management framework such as Scrum or Kanban.	Bachelors	9	High School Diploma/GED plus four (4) years relevant experience

SIN	Labor Category Title	Labor Category/Service Description	Minimum Education	Min Years Experience	Education Substitutions
541611	Agile Coach - Level II	Agile Coach - Level II - shall provide Agile development services, using such methodologies as Scrum. Contractor will help project teams properly use an Agile project management framework such as Scrum or Kanban.	Bachelors	12	High School Diploma/GED plus four (4) years relevant experience
541611	Agile Coach - Level III	Agile Coach - Enterprise Level III - shall provide Agile development services, using such methodologies as Scrum. Contractor will help project teams properly use an Agile project management framework such as Scrum or Kanban.	Bachelors	15	High School Diploma/GED plus four (4) years relevant experience

GSA AWARDED PRICING
TATA AMERICA INTERNATIONAL CORPORATION

SIN	Labor Category Title	Contractor or Customer Facility	Awarded GSA Hourly Rates				
			Year 1 06/13/24 - 06/12/25	Year 2 06/13/25 - 06/12/26	Year 3 06/13/26 - 06/12/27	Year 4 06/13/27 - 06/12/28	Year 5 06/13/28 - 06/12/29
54151S	Analyst - Level I	Customer Facility	$ 141.34	$ 146.29	$ 151.41	$ 156.71	$ 162.19
54151S	Analyst - Level II	Customer Facility	$ 169.40	$ 175.32	$ 181.46	$ 187.81	$ 194.38
54151S	Analyst - Level III	Customer Facility	$ 196.42	$ 203.29	$ 210.41	$ 217.77	$ 225.39
54151S	Analyst - Level IV	Customer Facility	$ 218.25	$ 225.88	$ 233.79	$ 241.97	$ 250.45
54151S	Analyst - Level I	Contractor Facility	$ 148.40	$ 153.60	$ 158.98	$ 164.54	$ 170.31
54151S	Analyst - Level II	Contractor Facility	$ 177.87	$ 184.10	$ 190.55	$ 197.22	$ 204.12
54151S	Analyst - Level III	Contractor Facility	$ 206.25	$ 213.46	$ 220.94	$ 228.66	$ 236.66
54151S	Analyst - Level IV	Contractor Facility	$ 229.16	$ 237.18	$ 245.48	$ 254.08	$ 262.97
54151S	IT Project Manager - Level I	Customer Facility	$ 195.39	$ 202.23	$ 209.30	$ 216.62	$ 224.21
54151S	IT Project Manager - Level II	Customer Facility	$ 223.45	$ 231.26	$ 239.36	$ 247.73	$ 256.40
54151S	IT Project Manager - Level III	Customer Facility	$ 244.23	$ 252.78	$ 261.62	$ 270.78	$ 280.26
54151S	IT Project Manager - Level IV	Customer Facility	$ 299.31	$ 309.79	$ 320.63	$ 331.86	$ 343.48
54151S	IT Project Manager - Level I	Contractor Facility	$ 205.15	$ 212.33	$ 219.77	$ 227.46	$ 235.42
54151S	IT Project Manager - Level II	Contractor Facility	$ 234.62	$ 242.83	$ 251.34	$ 260.13	$ 269.24
54151S	IT Project Manager - Level III	Contractor Facility	$ 256.44	$ 265.42	$ 274.71	$ 284.32	$ 294.28
54151S	IT Project Manager - Level IV	Contractor Facility	$ 314.28	$ 325.28	$ 336.66	$ 348.44	$ 360.63
54151S	Security Engineer - Level I	Customer Facility	$ 213.05	$ 220.50	$ 228.22	$ 236.21	$ 244.48
54151S	Security Engineer - Level II	Customer Facility	$ 239.03	$ 247.40	$ 256.05	$ 265.01	$ 274.29
54151S	Security Engineer - Level III	Customer Facility	$ 249.42	$ 258.15	$ 267.18	$ 276.53	$ 286.22
54151S	Security Engineer - Level I	Contractor Facility	$ 223.71	$ 231.54	$ 239.64	$ 248.02	$ 256.71
54151S	Security Engineer - Level II	Contractor Facility	$ 250.98	$ 259.77	$ 268.86	$ 278.27	$ 288.01
54151S	Security Engineer - Level III	Contractor Facility	$ 261.89	$ 271.06	$ 280.55	$ 290.38	$ 300.54

SIN	Labor Category Title	Contractor or Customer Facility	Awarded GSA Hourly Rates				
			Year 1 06/13/24 - 06/12/25	Year 2 06/13/25 - 06/12/26	Year 3 06/13/26 - 06/12/27	Year 4 06/13/27 - 06/12/28	Year 5 06/13/28 - 06/12/29
54151S	Database Administrator - Level I	Customer Facility	$ 187.07	$ 193.62	$ 200.40	$ 207.42	$ 214.68
54151S	Database Administrator - Level II	Customer Facility	$ 213.05	$ 220.50	$ 228.22	$ 236.21	$ 244.48
54151S	Database Administrator - Level III	Customer Facility	$ 239.03	$ 247.40	$ 256.05	$ 265.01	$ 274.29
54151S	Database Administrator - Level IV	Customer Facility	$ 249.42	$ 258.15	$ 267.18	$ 276.53	$ 286.22
54151S	Database Administrator - Level I	Contractor Facility	$ 196.42	$ 203.29	$ 210.41	$ 217.77	$ 225.39
54151S	Database Administrator - Level II	Contractor Facility	$ 223.71	$ 231.54	$ 239.64	$ 248.02	$ 256.71
54151S	Database Administrator - Level III	Contractor Facility	$ 250.98	$ 259.77	$ 268.86	$ 278.27	$ 288.01
54151S	Database Administrator - Level IV	Contractor Facility	$ 261.89	$ 271.06	$ 280.55	$ 290.38	$ 300.54
54151S	Platform and Mobile App Developer - Level I	Customer Facility	$ 187.07	$ 193.62	$ 200.40	$ 207.42	$ 214.68
54151S	Platform and Mobile App Developer - Level II	Customer Facility	$ 213.05	$ 220.50	$ 228.22	$ 236.21	$ 244.48
54151S	Platform and Mobile App Developer - Level III	Customer Facility	$ 239.03	$ 247.40	$ 256.05	$ 265.01	$ 274.29
54151S	Platform and Mobile App Developer - Level IV	Customer Facility	$ 249.42	$ 258.15	$ 267.18	$ 276.53	$ 286.22
54151S	Platform and Mobile App Developer - Level I	Contractor Facility	$ 196.42	$ 203.29	$ 210.41	$ 217.77	$ 225.39
54151S	Platform and Mobile App Developer - Level II	Contractor Facility	$ 223.71	$ 231.54	$ 239.64	$ 248.02	$ 256.71
54151S	Platform and Mobile App Developer - Level III	Contractor Facility	$ 250.98	$ 259.77	$ 268.86	$ 278.27	$ 288.01
54151S	Platform and Mobile App Developer - Level IV	Contractor Facility	$ 261.89	$ 271.06	$ 280.55	$ 290.38	$ 300.54
54151S	DevOps Engineer - Level I	Customer Facility	$ 141.34	$ 146.29	$ 151.41	$ 156.71	$ 162.19
54151S	DevOps Engineer - Level II	Customer Facility	$ 169.40	$ 175.32	$ 181.46	$ 187.81	$ 194.38
54151S	DevOps Engineer - Level III	Customer Facility	$ 196.42	$ 203.29	$ 210.41	$ 217.77	$ 225.39
54151S	DevOps Engineer - Level IV	Customer Facility	$ 218.25	$ 225.88	$ 233.79	$ 241.97	$ 250.45
54151S	DevOps Engineer - Level I	Contractor Facility	$ 148.40	$ 153.60	$ 158.98	$ 164.54	$ 170.31
54151S	DevOps Engineer - Level II	Contractor Facility	$ 177.87	$ 184.10	$ 190.55	$ 197.22	$ 204.12

SIN	Labor Category Title	Contractor or Customer Facility	Awarded GSA Hourly Rates				
			Year 1 06/13/24 - 06/12/25	Year 2 06/13/25 - 06/12/26	Year 3 06/13/26 - 06/12/27	Year 4 06/13/27 - 06/12/28	Year 5 06/13/28 - 06/12/29
54151S	DevOps Engineer - Level III	Contractor Facility	$ 206.25	$ 213.46	$ 220.94	$ 228.66	$ 236.66
54151S	DevOps Engineer - Level IV	Contractor Facility	$ 229.16	$ 237.18	$ 245.48	$ 254.08	$ 262.97
54151S	Technical Architect - Level I	Customer Facility	$ 169.40	$ 175.32	$ 181.46	$ 187.81	$ 194.38
54151S	Technical Architect - Level II	Customer Facility	$ 196.42	$ 203.29	$ 210.41	$ 217.77	$ 225.39
54151S	Technical Architect - Level III	Customer Facility	$ 218.25	$ 225.88	$ 233.79	$ 241.97	$ 250.45
54151S	Technical Architect - Level I	Contractor Facility	$ 177.87	$ 184.10	$ 190.55	$ 197.22	$ 204.12
54151S	Technical Architect - Level II	Contractor Facility	$ 206.25	$ 213.46	$ 220.94	$ 228.66	$ 236.66
54151S	Technical Architect - Level III	Contractor Facility	$ 229.16	$ 237.18	$ 245.48	$ 254.08	$ 262.97
54151S	Application Developer - Level I	Customer Facility	$ 119.52	$ 123.70	$ 128.03	$ 132.51	$ 137.15
54151S	Application Developer - Level II	Customer Facility	$ 163.16	$ 168.88	$ 174.79	$ 180.91	$ 187.23
54151S	Application Developer - Level III	Customer Facility	$ 184.99	$ 191.47	$ 198.17	$ 205.10	$ 212.27
54151S	Application Developer - Level IV	Customer Facility	$ 207.86	$ 215.13	$ 222.66	$ 230.45	$ 238.52
54151S	Application Developer - Level I	Contractor Facility	$ 125.49	$ 129.88	$ 134.43	$ 139.13	$ 144.00
54151S	Application Developer - Level II	Contractor Facility	$ 171.32	$ 177.32	$ 183.53	$ 189.95	$ 196.60
54151S	Application Developer - Level III	Contractor Facility	$ 194.24	$ 201.04	$ 208.07	$ 215.36	$ 222.89
54151S	Application Developer - Level IV	Contractor Facility	$ 218.25	$ 225.88	$ 233.79	$ 241.97	$ 250.45
54151S	Tester - Level I	Customer Facility	$ 119.52	$ 123.70	$ 128.03	$ 132.51	$ 137.15
54151S	Tester - Level II	Customer Facility	$ 163.16	$ 168.88	$ 174.79	$ 180.91	$ 187.23
54151S	Tester - Level III	Customer Facility	$ 184.99	$ 191.47	$ 198.17	$ 205.10	$ 212.27
54151S	Tester - Level I	Contractor Facility	$ 125.49	$ 129.88	$ 134.43	$ 139.13	$ 144.00
54151S	Tester - Level II	Contractor Facility	$ 171.32	$ 177.32	$ 183.53	$ 189.95	$ 196.60
54151S	Tester - Level III	Contractor Facility	$ 194.24	$ 201.04	$ 208.07	$ 215.36	$ 222.89

SIN	Labor Category Title	Contractor or Customer Facility	Awarded GSA Hourly Rates				
			Year 1 06/13/24 - 06/12/25	Year 2 06/13/25 - 06/12/26	Year 3 06/13/26 - 06/12/27	Year 4 06/13/27 - 06/12/28	Year 5 06/13/28 - 06/12/29
54151S	Technical Writer - Level I	Customer Facility	$ 109.12	$ 112.94	$ 116.89	$ 120.98	$ 125.21
54151S	Technical Writer - Level II	Customer Facility	$ 137.18	$ 141.98	$ 146.95	$ 152.09	$ 157.41
54151S	Technical Writer - Level III	Customer Facility	$ 159.01	$ 164.57	$ 170.34	$ 176.30	$ 182.47
54151S	Technical Writer - Level I	Contractor Facility	$ 114.58	$ 118.59	$ 122.74	$ 127.03	$ 131.48
54151S	Technical Writer - Level II	Contractor Facility	$ 144.04	$ 149.08	$ 154.30	$ 159.70	$ 165.29
54151S	Technical Writer - Level III	Contractor Facility	$ 166.96	$ 172.81	$ 178.85	$ 185.11	$ 191.59
518210C	Cloud Architect - Level I	Customer Facility	$ 169.40	$ 175.32	$ 181.46	$ 187.81	$ 194.38
518210C	Cloud Architect - Level II	Customer Facility	$ 196.42	$ 203.29	$ 210.41	$ 217.77	$ 225.39
518210C	Cloud Architect - Level III	Customer Facility	$ 218.25	$ 225.88	$ 233.79	$ 241.97	$ 250.45
518210C	Cloud Architect - Level I	Contractor Facility	$ 177.87	$ 184.10	$ 190.55	$ 197.22	$ 204.12
518210C	Cloud Architect - Level II	Contractor Facility	$ 206.25	$ 213.46	$ 220.94	$ 228.66	$ 236.66
518210C	Cloud Architect - Level III	Contractor Facility	$ 229.16	$ 237.18	$ 245.48	$ 254.08	$ 262.97
541611	Business Consultant - Level I	Customer Facility	$ 148.87	$ 154.08	$ 159.47	$ 165.05	$ 170.82
541611	Business Consultant - Level II	Customer Facility	$ 217.32	$ 224.93	$ 232.80	$ 240.95	$ 249.38
541611	Business Consultant - Level III	Customer Facility	$ 262.96	$ 272.16	$ 281.68	$ 291.54	$ 301.74
541611	Business Consultant - Level IV	Customer Facility	$ 331.43	$ 343.02	$ 355.03	$ 367.46	$ 380.31
541611	Business Consultant - Level V	Customer Facility	$ 411.83	$ 426.25	$ 441.17	$ 456.61	$ 472.59
541611	Business Consultant - Level VI	Customer Facility	$ 571.57	$ 591.57	$ 612.27	$ 633.70	$ 655.88
541611	Business Consultant - Level I	Contractor Facility	$ 156.31	$ 161.78	$ 167.45	$ 173.31	$ 179.38
541611	Business Consultant - Level II	Contractor Facility	$ 228.19	$ 236.18	$ 244.44	$ 253.00	$ 261.85
541611	Business Consultant - Level III	Contractor Facility	$ 276.11	$ 285.77	$ 295.78	$ 306.13	$ 316.84
541611	Business Consultant - Level IV	Contractor Facility	$ 347.99	$ 360.17	$ 372.78	$ 385.82	$ 399.32

SIN	Labor Category Title	Contractor or Customer Facility	Awarded GSA Hourly Rates				
			Year 1 06/13/24 - 06/12/25	Year 2 06/13/25 - 06/12/26	Year 3 06/13/26 - 06/12/27	Year 4 06/13/27 - 06/12/28	Year 5 06/13/28 - 06/12/29
541611	Business Consultant - Level V	Contractor Facility	$ 432.42	$ 447.56	$ 463.22	$ 479.44	$ 496.21
541611	Business Consultant - Level VI	Contractor Facility	$ 600.14	$ 621.15	$ 642.89	$ 665.39	$ 688.68
541611	Agile Coach - Level I	Customer Facility	$ 223.45	$ 231.26	$ 239.36	$ 247.73	$ 256.40
541611	Agile Coach - Level II	Customer Facility	$ 244.23	$ 252.78	$ 261.62	$ 270.78	$ 280.26
541611	Agile Coach - Level III	Customer Facility	$ 299.31	$ 309.79	$ 320.63	$ 331.86	$ 343.48
541611	Agile Coach - Level I	Contractor Facility	$ 234.62	$ 242.83	$ 251.34	$ 260.13	$ 269.24
541611	Agile Coach - Level II	Contractor Facility	$ 256.44	$ 265.42	$ 274.71	$ 284.32	$ 294.28
541611	Agile Coach - Level III	Contractor Facility	$ 314.28	$ 325.28	$ 336.66	$ 348.44	$ 360.63